

To Whom It May Concern,

It is my pleasure to recommend Danial Alahmad for opportunities with software development and engineering. I have had the privilege of serving as his direct manager during his internship within the Engineering Department of our Technology Division at Michigan State University Federal Credit Union, where he has worked for the past four months.

From the beginning, Danial has demonstrated qualities that set him apart from many of his peers at this stage of his career. He is a self-driven and motivated learner, taking initiative to pursue and complete certifications and training including SMA Technologies OpCon Basic Training, the Amazon Junior Developer certification, OWASP Top 10 security training, and our own internally developed PowerOn programming course. This appetite for growth, combined with his genuine enthusiasm for engineering and technology, has allowed him to contribute meaningfully from day one.

Danial has already made tangible contributions to our team's success. He played a significant role in a project to identify and decommission unnecessary service accounts, which strengthened the security posture of several applications. He also helped resolve a defect in our debit card reissuance process, a fix that eliminated the need for manual intervention by our payments services team and saved them valuable time. These efforts showcased his diligence, technical capabilities, and proactive problem-solving approach.

Equally important, Danial has been an excellent teammate and collaborator. Experiencing his first true agile team with legacy applications, Danial adapted quickly to the environment and demonstrated comfort working alongside others, seeking feedback, and asking probing questions that reveal both intuition and depth of thought. He responds to feedback with openness and shows genuine curiosity about the work, consistently engaging in ways that raise the collective level of the team.

I have no doubt that Danial will continue to excel in any professional engineering environment he chooses to pursue. He has shown initiative, problem-solving skill, and the collaborative spirit that makes a strong engineer. I recommend him without reservation and look forward to seeing his continued growth.

Sincerely,

Tony Curley
Senior Software Engineering Manager Michigan
State University Federal Credit Union



To Whom It May Concern,

It is my pleasure to recommend Danial Alahmad for the role of software developer. I, Diane Balagna, am a Software Developer at Michigan State University Federal Credit Union and was Danial's mentor throughout his internship with my development team during the 2025 summer and fall semesters. Our team works on developing and maintaining payments applications and internal processes for the credit union, working within Agile methodology. Danial joined us in our daily scrum ceremonies, learned our software development life cycle, and worked with our enterprise GitLab repositories.

Throughout the internship, Danial showed himself to be a self-motivated individual with a strong desire to learn and a hunger for new experiences. Always preferring to stay busy, Danial takes advantage of any available opportunities for learning or taking on new tasks. He participated in shadow sessions with multiple teams across our IT department and completed trainings to expand his skillset. During his internship with MSUFCU, Danial received certification in OpCon Basic Training from SMA Technologies and completed the Amazon Junior Developer certification in addition to OWASP code security training and proprietary lessons in PowerOn, the programming language used for our core banking system. With a combination of individual research and paired programming sessions, Danial was able to familiarize himself with our codebase, standards, and processes used for maintaining our suite of Java and PowerOn payments applications as well as automation systems enabled by OpCon.

As an active participant of our team, Danial consistently shows his engagement by proactively seeking feedback, asking meaningful questions, and expressing genuine enthusiasm for technology and learning. His dedication and passion will make him an asset to any team he joins.

Sincerely,

Diane Balagna Software Developer I, Michigan State University Federal Credit Union