

To Whom It May Concern,

It is my pleasure to recommend Danial Alahmad for the role of software developer. I, Diane Balagna, am a Software Developer at Michigan State University Federal Credit Union and was Danial's mentor throughout his internship with my development team during the 2025 summer and fall semesters. Our team works on developing and maintaining payments applications and internal processes for the credit union, working within Agile methodology. Danial joined us in our daily scrum ceremonies, learned our software development life cycle, and worked with our enterprise GitLab repositories.

Throughout the internship, Danial showed himself to be a self-motivated individual with a strong desire to learn and a hunger for new experiences. Always preferring to stay busy, Danial takes advantage of any available opportunities for learning or taking on new tasks. He participated in shadow sessions with multiple teams across our IT department and completed trainings to expand his skillset. During his internship with MSUFCU, Danial received certification in OpCon Basic Training from SMA Technologies and completed the Amazon Junior Developer certification in addition to OWASP code security training and proprietary lessons in PowerOn, the programming language used for our core banking system. With a combination of individual research and paired programming sessions, Danial was able to familiarize himself with our codebase, standards, and processes used for maintaining our suite of Java and PowerOn payments applications as well as automation systems enabled by OpCon.

As an active participant of our team, Danial consistently shows his engagement by proactively seeking feedback, asking meaningful questions, and expressing genuine enthusiasm for technology and learning. His dedication and passion will make him an asset to any team he joins.

Sincerely,

Diane Balagna Software Developer I, Michigan State University Federal Credit Union